



Glory Lutheran Church

Stewardship Committee Charter

Last updated: January 4, 2022

Mission

To spread the love of the living presence of God by strengthening our congregation's relationships with Christ and our Church through their gifts of time, prayer, and generosity.

We believe that God is the owner of everything we have. He has lovingly entrusted us with resources, but as they ultimately belong to Him, we have the obligation to manage these gifts responsibly and in ways that support His ministry.

The mission of the Glory Stewardship Committee is to provide servant leadership in encouraging and empowering the congregation and each congregant to consider their time, talents and treasures; to contribute these gifts to the best of their abilities and as led by God.

Vision

To support the mission of Glory Lutheran Church by engaging, connecting, and empowering God's people in ways that promote stewardship in our Church and community.

Current Members

- Pastor Markus Wilhelm
- Kurtis Ashton, Chair
- Aroon Sequeira, Past Chair
- Tammy Kihn, Recording Secretary
- Pat Becker
- Gord Cruikshank
- Carol Dreger
- Nicholas Ronsko

Key Responsibility Areas (KRAs)

- To ensure Glory has sufficient "revenue" to sustain annual operations as well as long term projects/initiatives.
- Stewardship activities need to be consistent with the values and culture of Glory. While the objective is to raise more money for the Church, all should feel welcome regardless of how much they are able to contribute. As well, the privacy of all congregants should be strictly protected and respected.
- Provide ongoing formation and instruction to committee members and all members of Glory's congregation to grow a sustainable culture of stewardship in our Church.
- Plan, deliver and monitor fundraising programs at Glory and community outings/events, as well as all other activities that promote and reflect a culture of stewardship in our Church.

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- Collaborate with the Pastor and other church organization leaders to create prayer initiatives/mission outreach efforts for other church groups and members of our congregation.
- Grow awareness of stewardship in our Church through various education and communication channels (e.g. bulletin boards, Glory website, Facebook, e-newsletters, reports, skits, etc.).
- Some churches, as part of the stewardship function, provide advice and support to congregants that are facing financial challenges (eg. a recently widowed spouse that did not previously deal with finances). Other services might include educational sessions on money management for youth in the congregation.
- Our facilities and existing cost structure can support a larger congregation. Success in growing the congregation would result in increased offerings and opportunities for new/additional programs and outreach efforts.
 - A fundamental strategy to increase predictable giving is to increase Pre-Authorized Remittances (PAR's). Glory's PAR participation is ~62 families, so there is much room for improvement

2022 Strategic Priorities

- i. Promote and support fundraising for the new Memorial Garden.
- ii. Recruit additional Committee members to replace vacated positions.
- iii. Clarify roles and responsibilities between the Stewardship Committee, Treasurer and Finance Committee.
- iv. Design a "Paydown the Mortgage" campaign to coincide with the anniversary date of the church opening (or some other meaningful date that does not conflict with other key dates such as Easter, Christmas, etc.)
- v. Growing Glory's membership via social media, outreach, etc. and determine when and how to achieve this coming out of the COVID-19 pandemic?

Committee Composition and Governance

1. Membership

- a. The Stewardship Committee shall be composed of 6-10 volunteer members, with skills in fundraising, finance, legal and marketing, along with 1-2 members (minimum) that have a long history with Glory and deeper understanding of the congregation, our values and culture.
- b. Committee members shall serve minimum terms of two years.
- c. New Committee members will be recruited each year and terms adjusted so that the committee maintains its membership.

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2. Leadership

- a. The Stewardship Committee shall appoint one of the members to serve as Chair, and one member to serve as Recording Secretary.
- b. The Stewardship Committee Chair shall manage the committee and its meetings.
- c. The Secretary shall prepare minutes of Stewardship Committee meetings.

3. Meetings

- a. The Chair shall determine the time of its meetings and attempt to meet at least one time per month (minimum 6 meetings per year).
- b. The Chair (or designee) shall provide e-mail notice of the time and place of all meetings to each member of the Stewardship Committee no later than three days prior to each meeting.
- c. An agenda of the items for which action may be taken shall be attached to the e-mail meeting notice.
- d. At each meeting, the Committee will establish goals/plans and initiate strategies for achieving stewardship objectives, and review progress of previously stated goals/plans and strategies.
- e. All action taken by the Stewardship Committee as a “motion” shall require a majority vote of those members present.
- f. Notes and minutes of each Stewardship Committee Meeting shall be shared with the Committee members within one week of each meeting.

Reporting

The Stewardship Committee Chair, or appointed committee member, shall report to the Church Council on the activities, plans and strategies of the Stewardship Committee, as well as any approved recommendations of the Stewardship Committee, in a monthly report.

A copy of the Stewardship Committee Charter will be available upon request, as well as on the Glory Lutheran Church website.

Review and Changes to the Charter

The Stewardship Committee shall review this charter on an annual basis and update as necessary.

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